

MINUTES OF ACTION  
BY THE MEMBERS OF THE  
BOARD OF DIRECTORS OF  
PACE ANALYTICAL SERVICES, INC.  
TAKEN WITHOUT A MEETING  
April 17, 2015

The following action is taken by all of the members of the Board of Directors of Pace Analytical Services, Inc., a Minnesota corporation (the "Corporation") without a meeting, pursuant to the provisions of Minnesota Statute Section 302A.239, by authorizing the same in writing signed by all of the members of the Board of Directors of the Corporation.

I. APPOINTMENT OF OFFICERS

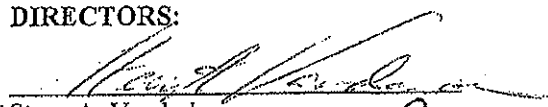
RESOLVED, that the following persons are hereby elected as the designated officers of the corporation to serve until the next regular meeting of the Board of Directors or until their successor or successors are otherwise duly elected and qualify:

President and CEO  
Secretary and Treasurer (CFO)

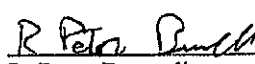
Steve A. Vanderboom  
Janet R. Leuman

The above action is taken without a meeting by authorization in writing signed by all of the members of the Board of Directors of the Corporation effective as of the 17 day of April, 2015.

DIRECTORS:

  
Steve A. Vanderboom

  
Matthew D. Cronin

  
R. Peter Burwell

  
Janet R. Leuman